

**DAWN RANGHEL & ASSOCIATES, P.C.**  
**Labor Rates for the Year Ending 12/31/2016**

SERVICE	LABOR CATEGORY	HOURLY LABOR RATE
<b>Accounting</b>	Partner/ Principal	\$194.83
	Senior Manager	\$176.84
	Project Manager	\$148.47
	Supervisory - Accountant	\$132.57
	Supervisory - Financial Analyst	\$132.57
	Supervisory - Budget Analyst	\$132.57
	Senior Accountant	\$108.16
	Senior Financial Analyst	\$108.16
	Senior Budget Analyst	\$108.16
	Staff Accountant	\$56.60
	Staff Financial Analyst	\$56.60
	Staff Budget Analyst	\$56.60
	Manager Financial Systems Analyst	\$176.84
	Senior Financial Systems Analyst	\$132.57
	Financial Systems Analyst	\$108.16
	Administrative Clerical Staff	\$40.13
<b>Auditing</b>	Partner/ Principal	\$194.83
	Quality Control Director	\$194.83
	Senior Manager	\$176.84
	Project Manager	\$148.47
	Supervisory - Lead Auditor	\$132.57
	Supervisory - Lead IT Auditor	\$145.83
	Senior Auditor	\$108.16
	Senior IT Auditor	\$118.98
	Staff Auditor	\$56.60
	Staff IT Auditor	\$62.26
	Administrative Clerical Staff	\$40.13